

**FY07 Air Force Reserve Lieutenant Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
12 - 16 June 2006
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

PRF

The first set of data presented is the promotion recommendation received from the senior rater via AF Form 709 *Promotion Recommendation*: DP - Definitely Promote and P - Promote. By AFI 36-2406 *Officer and Enlisted Evaluation Systems* a DP recommendation means that the strength of the ratee's performance and performance-based potential warrants promotion, while a P means that the ratee is qualified for promotion.

OPR Currency

Currency of the Officer Performance Report (OPR) is indicated by three categories: Latest OPRs with close-out dates within 1 year of the convening date of the board, latest OPRs closing out between 12 and 18 months of the board, and latest OPRs that close-out between 18 and 24 months of the board.

Satisfactory Reserve Participation

Participation is in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

Developmental Education

Intermediate Developmental Education (IDE) is the requisite level for the lieutenant colonels board. Developmental Education (DE) must be completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board).

Education

For the BSC, MSC and the Nurse Corps, there are five categories: bachelor's degree, bachelor's plus (represents significant work toward an advanced degree), professional degrees, master's degrees and all degrees above a master's (e.g., Ph.D.). For Chaplain, Medical Corps and Dental Corps we break down the professional degree levels. Education information is masked for the Line and Line – Judge Advocate boards.

Highest Decoration

There are seven decoration categories. First is all medals higher than the Meritorious Service Medal (MSM), then Meritorious Service Medal, Air Medal, Aerial Achievement Medal, Air

Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to Achievement Medal or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

New this year is a currency analysis of the highest decoration. The year the decoration was awarded is tracked. Reported categories are decoration awarded within the calendar year the promotion selection board convened or the year previous, decoration awarded 2 – 3 years prior to the board convening, and decoration awarded 4 – 6 years prior to the board.

Commander Information

The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

Duty AFSC

The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Deployment

Deployments on the officer selection brief meet all of the following criteria: deployed after 11 September 2001, deployed in support of a named contingency with position identification on a contingency employment manning order, and deployed for 45 days or more. Categories for this analysis are no deployments, 1 – 2 deployments, and 3 – 5 deployments.

Examples

Statistics for three groups in each competitive category are presented: the Overall board, those in-the-promotion-zone (IPZ) who are meeting that reserve board for the first time, and those above-the-promotion-zone (APZ) who have previously met the Board. Percentages in the “Considered” column refer to those considered by the promotion selection board while percentages in the “Selected” column refer to those selected for promotion by the board. For example, in the Overall group, of the 953 Line majors considered by the board 50% (475) completed IDE while 73% of those selected for promotion to lieutenant colonel (465) completed IDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed IDE were selected, a few officers were selected who did not complete IDE but did complete Basic Developmental Education and a very few were selected who did not complete any Developmental Education at all.

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LINE						
	OVERALL		IPZ		APZ	
	Considered 953	Selected 633	Considered 744	Selected 569	Considered 209	Selected 64
Promotion Recommendation - AF Fm 709						
DP	50%	73%	59%	76%	17%	48%
P	48%	27%	39%	24%	80%	52%
OPR Currency						
Top OPR close-out within 1 Year of board	89%	90%	89%	90%	87%	91%
Top OPR close-out 1-1 1/2 Years of board	10%	9%	10%	9%	11%	8%
Top OPR close-out 1 1/2-2 Years of board	1%	<1%	1%	1%	1%	0%
Top OPR close-out > 15 Months of board	1%	1%	1%	1%	2%	2%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	97%	99%	98%	99%	95%	98%
2 Satisfactory R/R years (2 years previous)	95%	97%	96%	98%	90%	92%
3 Satisfactory R/R years (3 years previous)	92%	95%	93%	95%	88%	88%
Developmental Education						
IDE Completed	58%	84%	69%	87%	19%	56%
BDE as Highest DE Completed	37%	15%	27%	12%	71%	42%
No DE Completed	5%	<1%	4%	<1%	10%	2%
Highest Decoration & Currency						
Decorations Higher than MSM	2%	3%	2%	3%	2%	2%
2-3 Years of the Board	1%	1%	1%	1%	<1%	0%
3-6 Years of the Board	<1%	<1%	<1%	1%	0%	0%
MSM	74%	85%	77%	85%	63%	81%
Within Board Year or Previous Year	23%	30%	26%	30%	12%	31%
2-3 Years of the Board	25%	31%	28%	32%	16%	22%
4-6 Years of the Board	13%	13%	12%	13%	17%	17%
Air Medal	4%	3%	4%	3%	6%	6%
Within Board Year or Previous Year	<1%	<1%	1%	<1%	0%	0%
2-3 Years of the Board	1%	1%	1%	1%	1%	3%
4-6 Years of the Board	<1%	0%	<1%	0%	<1%	0%
Aerial Achievement as Highest Award	2%	1%	2%	1%	1%	3%
2-3 Years of the Board	<1%	<1%	<1%	<1%	0%	0%
4-6 Years of the Board	<1%	0%	<1%	0%	0%	0%

LINE (continued)						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	953	633	744	569	209	64
Highest Decoration & Currency (cont.)						
AFCM as Highest Award	15%	8%	13%	8%	23%	8%
Within Board Year or Previous Year	1%	1%	1%	1%	1%	0%
2-3 Years of the Board	2%	2%	2%	2%	4%	5%
4-6 Years of the Board	3%	2%	3%	2%	3%	2%
AFAM as Highest Award	1%	1%	1%	1%	2%	0%
No Decorations - AFAM or Better	1%	<1%	1%	<1%	2%	0%
Commander Information						
Sitting Commander	4%	5%	5%	5%	2%	3%
Commander Experience	8%	9%	8%	9%	6%	9%
Duty AFSC						
4-level DAFSC (Staff)	30%	28%	28%	27%	38%	36%
3-level DAFSC (Qualified)	55%	54%	57%	56%	49%	42%
2-level DAFSC (Intermediate)	5%	6%	5%	6%	4%	8%
1-level DAFSC (Entry)	1%	1%	1%	1%	1%	0%
0-level DAFSC (Special Duty)	5%	5%	5%	5%	5%	11%
Deployments						
3 - 5	4%	6%	5%	6%	2%	3%
1 - 2	13%	17%	14%	17%	10%	14%
None	83%	78%	81%	77%	89%	83%

Discussion / Discriminating Factors

Overall

The select rate for the overall Selected Reserve Lieutenant Colonels Line Board was 66%.

The major significant discriminating factor between those selected and those considered in the overall line board was the completion of Intermediate Developmental Education. Those with IDE completed had a select rate of 96%. Those with BDE as highest DE completed had a select rate of 28%. Those without any DE completed were selected at the rate of only 6%.

Receipt of a DP promotion recommendation from the senior rater closely followed completion of IDE as a significant discriminating factor. Those with a DP had a 98% select rate. Those with a P recommendation had a 37% select rate.

The only other significant discriminating factor was a Meritorious Service Medal as highest decoration. Those with a Meritorious Service Medal had a select rate of 76%. And those who received their MSMs in 2005 or 2006 were selected at an 86% select rate. Those with MSMs received within 2 – 3 years of the board had an 82% select rate.

There were several factors of interest that were not discriminating factors. Sitting commanders were selected at the rate of 82%. Those with commander experience had a 75% select rate.

Those with 3 to 5 deployments showing on the officer selection brief had a 92% select rate. One or two deployments on the brief earned an 84% select rate. Those with no deployments showing had a 62% select rate. Analysis indicated that this value (actually 62.4%) was significantly below the overall select rate (66.4%) but just below the critical value of 63.9%. Seventy-eight percent of those selected did not have deployments showing on the officer selection brief.

In-the-Promotion-Zone

For those meeting the Line SelRes Lieutenant Colonels Board for the first time, the select rate was 76%. Results for those line majors in-the-zone were similar to the overall line results.

The major significant discriminating factor between those selected and those considered who were in-the-zone was the completion of Intermediate Developmental Education. Those in-the-zone who had completed IDE were selected at the rate of 97%. Those without IDE completed but who had completed BDE were selected at the rate of 35%. Those with no DE completed had a 7% select rate.

Receipt of a definitely promote recommendation from the senior rater closely followed completion of IDE in significance as a discriminating factor. Those with a DP had a 99% select rate. Those in-the-zone with a P recommendation had a 46% select rate.

A Meritorious Service Medal in the record as highest decoration was a slight discriminator. Those with a Meritorious Service Medal as highest decoration had an 84% select rate.

Although not a significant discriminator, sitting commanders meeting the board for the first time had an 85% select rate.

Deployment was also not a significant discriminator for those in-the-zone. However, those with 1 – 2 deployments showing on the officer selection brief had a 91% select rate and those with 3 – 5 deployments had a 97% select rate. Those with no deployments showing had a 73% select rate. Again this value (actually 72.7%) is significantly below the in-the-zone select rate (76.48%) but still just below the critical value of 73.9%. Seventy-seven percent of those selected in-the-promotion-zone did not have deployments showing on the selection brief.

Above-the-Promotion-Zone

For those who had previously met the Line SelRes Lieutenant Colonels Board, the select rate was 31%. Results for those in the line above-the-zone were similar to the overall line results.

The major significant discriminating factor between those selected and those considered who were above-the-zone was the completion of Intermediate Developmental Education. Those with IDE completed were selected at the rate of 90%. Those with BDE as highest DE completed had an 18% select rate. Those with no DE completed had a 5% select rate.

Receipt of a Definitely Promote recommendation from the senior rater closely followed IDE completion in significance. Those above-the-zone who received a DP had an 89% select rate while those with a P had a 20% select rate.

The other significant discriminating factor was a Meritorious Service Medal as highest decoration which earned a 40% select rate. Those whose MSMs were awarded in 2006 or 2005 had a 77% select rate.

Sitting commanders had a 50% select rate above-the-zone while those with commander experience had a 46% select rate.

One or two deployments showing on the brief earned an APZ select rate of 45%. Those with three to five deployments had a 50% select rate.

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NURSE CORPS						
	OVERALL		IPZ		APZ	
	Considered 205	Selected 113	Considered 144	Selected 91	Considered 61	Selected 22
Promotion Recommendation - AF Fm 709						
DP	25%	44%	31%	46%	13%	36%
P	72%	55%	66%	53%	85%	64%
OPR Currency						
Top OPR close-out within 1 Year of board	90%	89%	90%	89%	89%	91%
Top OPR close-out 1-1 1/2 Years of board	10%	11%	10%	11%	10%	9%
Top OPR close-out > 15 Months of board	<1%	0%	0%	0%	2%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	95%	99%	95%	99%	93%	100%
2 Satisfactory R/R years (2 years previous)	91%	96%	93%	98%	87%	91%
3 Satisfactory R/R years (3 years previous)	88%	94%	90%	95%	84%	91%
Developmental Education						
IDE Completed	25%	43%	31%	47%	11%	27%
BDE as Highest DE Completed	51%	54%	52%	49%	48%	73%
No DE Completed	24%	3%	17%	3%	41%	0%
Education						
Masters Degree	46%	55%	50%	60%	38%	32%
Bachelors Plus	1%	1%	2%	1%	0%	0%
Bachelors Degree	45%	40%	42%	35%	52%	59%
Highest Decoration & Currency						
MSM	53%	63%	58%	65%	41%	55%
Within Board Year or Previous Year	20%	28%	23%	31%	11%	18%
2-3 Years of the Board	15%	17%	16%	18%	13%	14%
4-6 Years of the Board	14%	12%	15%	10%	11%	18%
Air Medal	2%	3%	1%	1%	3%	9%
Within Board Year or Previous Year	<1%	1%	0%	0%	2%	5%
2-3 Years of the Board	1%	1%	1%	1%	0%	0%
4-6 Years of the Board	<1%	1%	0%	0%	2%	5%
Aerial Achievement as Highest Award	1%	3%	1%	2%	2%	5%
2-3 Years of the Board	1%	2%	1%	2%	0%	0%
AFCM as Highest Award	35%	28%	31%	29%	43%	27%
Within Board Year or Previous Year	3%	4%	2%	3%	5%	5%
2-3 Years of the Board	7%	5%	8%	7%	7%	0%
4-6 Years of the Board	7%	7%	5%	5%	11%	14%

NURSE CORPS						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	205	113	144	91	61	22
Highest Decoration & Currency (cont.)						
AFAM as Highest Award	4%	3%	4%	2%	5%	5%
2-3 Years of the Board	<0%	1%	1%	1%	0%	0%
4-6 Years of the Board	1%	0%	1%	0%	2%	0%
No Decorations - AFAM or Better	5%	1%	4%	1%	7%	0%
Duty AFSC						
4-level DAFSC (Staff)	2%	3%	3%	3%	0%	0%
3-level DAFSC (Qualified)	95%	95%	93%	93%	100%	100%
1-level DAFSC (Entry)	1%	2%	2%	2%	0%	0%
0-level DAFSC (Special Duty)	<1%	1%	1%	1%	0%	0%
Deployments						
3 - 5	3%	5%	4%	7%	0%	0%
1 - 2	26%	41%	29%	41%	20%	41%
None	71%	54%	67%	53%	80%	59%

Discussion / Discriminating Factors

Overall

The select rate for the overall Selected Reserve Lieutenant Colonels Nurse Corps Board was 55%.

The major significant differentiating factor between those Nurse Corps majors considered by the board and those selected for promotion to Lieutenant Colonel was receipt of a Definitely Promote recommendation from the senior rater. Those with a DP had a 96% select rate. Those with a P had a 42% select rate.

Completion of Intermediate Developmental Education closely followed IDE completion as a significant differentiating factor. Those with IDE complete had a 96% select rate. Those with BDE as highest DE completed had a 59% select rate. Those with no DE had a 6% select rate.

The other significant discriminating factor was 1 or 2 deployments listed on the officer selection brief which is associated with an 85% select rate. Although not a discriminating factor, all those with 3 – 5 deployments on the brief were selected. Those with no deployments had a 42% select rate. Analysis indicated that this value (actually 42.1%) was significantly below the overall select rate (55.1%) still definitely below the critical value of 49.1%. Fifty-four percent of those selected did not have deployments showing on the officer selection brief.

Completion of a Master's Degree, receipt of a Meritorious Service Medal, and three consecutive years of satisfactory reserve participation in the three years immediately prior to the board were all slight discriminators. Those with a Master's completed had a 65% select rate. A Meritorious Service Medal as highest decoration earned a 66% select rate and those with three years of satisfactory participation before the board had a 59% select rate.

An Air Force Commendation Medal as the highest decoration in the record was a slight discriminating factor. Those with a Commendation Medal had an 84% select rate.

All those Nurse Corps majors who met this board with a Definitely Promote recommendation and IDE completed were selected for promotion to Lieutenant Colonel.

In-the-Promotion-Zone

For those meeting the Nurse Corps SelRes Lieutenant Colonels Board for the first time, the select rate was 63%.

The major significant discriminating factor between those Nurse Corps majors considered by the board and those selected to lieutenant colonel was the completion of Intermediate Developmental Education. Those in-the-zone with IDE completed had a 98% select rate. Those with BDE as highest DE completed had a 60% rate. Those with no DE completed had a 12% select rate.

IDE completion was closely followed by the receipt of a Definitely Promote recommendation from the senior rater as a significant discriminator. Those in-the-zone with a DP had a 95% select rate. Those with a P had a 51% select rate.

The other significant discriminating factor for those in-the-zone was 1 or 2 deployments listed on the officer selection brief which earned an 88% select rate. Although not a discriminating factor, all those with 3 – 5 deployments on the brief were selected. Those with no deployments had a 50% select rate. Analysis indicated that this value was significantly below the in-the-zone select rate (63.2%), definitely below the critical value of 56.6%. Fifty-three percent of those selected did not have deployments showing on the officer selection brief.

Completion of a Master's degree was a slight discriminating factor. Those with a Master's completed had a 76% select rate. A Meritorious Service Medal as highest decoration was also a slight discriminating factor. Those with a Meritorious Service Medal as highest had a 71% select rate, 85% for those with MSMs awarded in 2005 or 2006.

Above-the-Promotion-Zone

The above-the-zone select rate in the SelRes Nurse Corps Lieutenant Colonels board was 36%.

The major significant discriminating factor between those selected and those considered above-the-zone for the Nurse Corps Lieutenant Colonels Board was completion of Basic Developmental Education as highest DE completed. Those with BDE completed had a 55% select rate. All but one of those with IDE completed were selected but IDE completion was still behind BDE completion in significance. No one was selected above-the-zone without any DE completed.

Receipt of a Definitely Promote recommendation from the senior rater closely followed BDE completion as a significant discriminating factor. All those above-the-zone with a DP were selected for promotion to Lieutenant Colonel while those with a P recommendation had a 27% select rate.

One or two deployments showing on the brief was also a significant discriminator above-the-zone. Those with 1-2 deployments had a 75% select rate. Those with no deployment showing had a 27% select rate. Analysis indicates that this rate is not significantly below the above-the-zone select rate of 36%.

A Meritorious Service Medal in the record as highest decoration was also a significant discriminator for those above-the-zone and was associated with a 48% select rate.

An Air Medal as highest decoration (100% select rate) and three consecutive years of satisfactory reserve participation in the three years prior to the board (39% select rate) were both slight discriminating factors.

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MEDICAL CORPS						
	OVERALL		IPZ		APZ	
	Considered 18	Selected 14	Considered 17	Selected 14	Considered 1	Selected 0
Promotion Recommendation - AF Fm 709						
DP	50%	57%	53%	57%	0%	0%
P	50%	43%	47%	43%	100%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	94%	100%	94%	100%	100%	0%
Top OPR close-out > 15 Months of board	6%	0%	6%	0%	0%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	83%	93%	82%	93%	100%	0%
2 Satisfactory R/R years (2 years previous)	78%	93%	76%	93%	100%	0%
3 Satisfactory R/R years (3 years previous)	67%	86%	71%	86%	0%	0%
Developmental Education						
IDE Completed	6%	7%	6%	7%	0%	0%
BDE as Highest DE Completed	11%	14%	12%	14%	0%	0%
No DE Completed	83%	79%	82%	79%	100%	0%
Education						
Third Professional Degree	11%	7%	6%	7%	100%	0%
Second Professional Degree	17%	21%	18%	21%	0%	0%
First Professional Degree	61%	57%	65%	57%	0%	0%
Highest Decoration & Currency						
MSM	17%	21%	18%	21%	0%	0%
Within Board Year or Previous Year	6%	7%	6%	7%	0%	0%
4-6 Years of the Board	11%	14%	12%	14%	0%	0%
Air Medal	6%	7%	6%	7%	0%	0%
4-6 Years of the Board	6%	7%	6%	7%	0%	0%
Aerial Achievement as Highest Award	6%	7%	6%	7%	0%	0%
AFCM as Highest Award	22%	21%	24%	21%	0%	0%
Within Board Year or Previous Year	6%	7%	6%	7%	0%	0%
2-3 Years of the Board	6%	7%	6%	7%	0%	0%
4-6 Years of the Board	11%	7%	12%	7%	0%	0%
AFAM as Highest Award	6%	7%	6%	7%	0%	0%
4-6 Years of the Board	6%	7%	6%	7%	0%	0%
No Decorations - AFAM or Better	44%	36%	41%	36%	100%	0%

MEDICAL CORPS (continued)						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	18	14	17	14	1	0
Duty AFSC						
3-level DAFSC (Qualified)	78%	79%	76%	79%	100%	0%
1-level DAFSC (Entry)	11%	14%	12%	14%	0%	0%
Deployments						
1 - 2	17%	21%	18%	21%	0%	0%
None	83%	79%	82%	79%	100%	0%

Discussion / Discriminating Factors

Overall

The select rate for the overall Selected Reserve Lieutenant Colonels Medical Corps Promotion Selection Board was 78%.

The only significant discriminating factor between those majors considered by the board and those selected for promotion to lieutenant colonel was satisfactory participation in the latest three reported years. All those with three satisfactory years in the latest three were selected for promotion.

Receipt of a Definitely Promote recommendation from the senior rater was a slight discriminating factor. All but one of those with a DP were selected for promotion. Those with a P had a 67% select rate.

An OPR closing out within one year of the board was also a slight discriminating factor. Those with a current OPR had an 82% select rate

Although not discriminating factors, all those with any DE completed were selected, all but one of those with an Achievement Medal or above were selected for promotion, and all those with at least one deployment showing on the selection brief were selected. The select rate for those without any DE completed was 73%. The select rate for those without a deployment was also 73%.

In-the-Promotion-Zone

The select rate for those meeting this board for the first time was 82%.

AFR participation was the only significant discriminating factor for those in-the-zone. All those with two satisfactory years in the latest two were selected for promotion.

An OPR closing out within one year of the board was a slight discriminating factor in-the-zone. Those with a current OPR had an 88% select rate

Although not discriminating factors, all those in-the-zone with any DE completed were selected, all but one of those with an Achievement Medal or above were selected for promotion, and all those with at least one deployment showing on the selection brief were selected. The select rate

for those in-the-zone without DE completed was 79% as was the select rate for those without a deployment.

Above-the-Promotion-Zone

No one was selected above-the-zone by this board.

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BIOMEDICAL SCIENCES CORPS						
	OVERALL		IPZ		APZ	
	Considered 35	Selected 17	Considered 19	Selected 12	Considered 16	Selected 5
Promotion Recommendation - AF Fm 709						
DP	37%	65%	47%	75%	25%	40%
P	60%	35%	47%	25%	75%	60%
OPR Currency						
Top OPR close-out within 1 Year of board	89%	94%	84%	92%	94%	100%
Top OPR close-out 1-1 1/2 Years of board	6%	6%	5%	8%	6%	0%
Top OPR close-out 1 1/2-2 Years of board	3%	0%	5%	0%	0%	0%
Top OPR close-out > 15 Months of board	6%	0%	11%	0%	0%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	97%	100%	95%	100%	100%	100%
2 Satisfactory R/R years (2 years previous)	94%	100%	89%	100%	100%	100%
3 Satisfactory R/R years (3 years previous)	89%	100%	89%	100%	88%	100%
Developmental Education						
IDE Completed	17%	35%	21%	33%	13%	40%
BDE as Highest DE Completed	43%	47%	58%	50%	25%	40%
No DE Completed	40%	18%	21%	17%	63%	20%
Education						
Above Masters Degree	6%	12%	11%	17%	0%	0%
Masters Degree	23%	35%	21%	33%	25%	40%
First Professional Degree	40%	35%	42%	33%	38%	40%
Bachelors Plus	6%	6%	11%	8%	0%	0%
Bachelors Degree	26%	12%	16%	8%	38%	20%
Highest Decoration & Currency						
MSM	54%	76%	47%	67%	63%	100%
Within Board Year or Previous Year	9%	12%	5%	8%	13%	20%
2-3 Years of the Board	26%	41%	26%	42%	25%	40%
4-6 Years of the Board	14%	18%	11%	17%	19%	20%
AFCM as Highest Award	37%	24%	37%	33%	38%	0%
2-3 Years of the Board	6%	0%	5%	0%	6%	0%
4-6 Years of the Board	3%	6%	5%	8%	0%	0%
AFAM as Highest Award	6%	0%	11%	0%	0%	0%
4-6 Years of the Board	3%	0%	5%	0%	0%	0%
No Decorations - AFAM or Better	3%	0%	5%	0%	0%	0%

BIOMEDICAL SCIENCES CORPS (continued)						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	35	17	19	12	16	5
Duty AFSC						
3-level DAFSC (Qualified)	89%	88%	84%	92%	94%	80%
1-level DAFSC (Entry)	3%	6%	5%	8%	0%	0%
Deployments						
1 - 2	3%	6%	0%	0%	6%	20%
None	97%	94%	100%	100%	94%	80%

Discussion / Discriminating Factors

Overall

The select rate for the overall Selected Reserve Lieutenant Colonels Biomedical Sciences Corps Board was 49%.

The major significant discriminating factor was a Meritorious Service Medal as highest decoration which earned a select rate of 68%.

The other significant discriminators were receipt of a Definitely Promote recommendation from the senior rater, completion of Intermediate Developmental Education, completion of a master's degree, and satisfactory reserve participation in the three years immediately prior to the board.

Those with a DP had an 85% select rate while those with a P were selected at the rate of 29%. All those who completed IDE were selected for promotion, those with BDE completed but not IDE had a 53% select rate, and those with no DE completed at all had a 21% select rate. Those with a Master's degree had a 75% select rate. Those with three consecutive years of satisfactory participation in the latest three reported years had a 55% select rate.

Both BSC officers who met this board with degrees above the Master's level were selected for promotion. Completion of degrees above Master's were slight discriminating factors.

Although not a discriminating factor, the only BSC officer with a deployment showing on the brief was selected for promotion.

In-the-Promotion-Zone

The select rate for those meeting the BSC SelRes Lieutenant Colonels board for the first time was 63%.

The major significant discriminating factor for those in-the-zone was receipt of a DP recommendation from the senior rater. All those in-the-zone with a DP were selected for promotion. Those with a P recommendation had a 33% select rate.

The other significant discriminating factors between those considered and those selected in-the-zone were a Meritorious Service Medal as highest decoration, completion of IDE, completion of a master's degree, and satisfactory reserve participation in the three years prior to the board.

All but one of those with a Meritorious Service Medal as highest decoration were selected. All those in-the-zone with IDE completed were selected as were those who completed a Master's degree. Those with satisfactory reserve participation in the three years immediately prior to the board had a 71% select rate.

Top OPR closing out within one year of the board and completion of a degree higher than a Master's were both slight discriminating factors. A record with a current OPR earned a select rate of 69% while both of those officers with degrees above a Master's were selected for promotion.

Above-the-Promotion-Zone

The select rate for those meeting the board above-the-zone was 31%.

All five of those selected above the zone had a Meritorious Service Medal as highest decoration, an OPR closing out within one year of the board, and three years of satisfactory participation in the three years immediately prior to the board.

The one BSC major above-the-zone with a deployment showing was selected for promotion to lieutenant colonel.

**FY07 Air Force Reserve Lieutenant Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
12 - 16 June 2006
FACT SHEET**

MEDICAL SERVICE CORPS						
	OVERALL		IPZ		APZ	
	Considered 28	Selected 20	Considered 23	Selected 18	Considered 5	Selected 2
Promotion Recommendation - AF Fm 709						
DP	29%	40%	35%	44%	0%	0%
P	71%	60%	65%	56%	100%	100%
OPR Currency						
Top OPR close-out within 1 Year of board	75%	75%	70%	72%	100%	100%
Top OPR close-out 1-1 1/2 Years of board	21%	25%	26%	28%	0%	0%
Top OPR close-out 1 1/2-2 Years of board	4%	0%	4%	0%	0%	0%
Top OPR close-out > 15 Months of board	4%	0%	4%	0%	0%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	93%	95%	91%	94%	100%	100%
2 Satisfactory R/R years (2 years previous)	89%	90%	87%	89%	100%	100%
3 Satisfactory R/R years (3 years previous)	89%	90%	87%	89%	100%	100%
Developmental Education						
IDE Completed	46%	55%	57%	61%	0%	0%
BDE as Highest DE Completed	46%	45%	39%	39%	80%	100%
No DE Completed	7%	0%	4%	0%	20%	0%
Education						
Above Masters Degree	4%	5%	4%	6%	0%	0%
Masters Degree	57%	65%	65%	72%	20%	0%
First Professional Degree	11%	10%	13%	11%	0%	0%
Bachelors Plus	4%	5%	0%	0%	20%	50%
Bachelors Degree	25%	15%	17%	11%	60%	50%
Highest Decoration & Currency						
MSM	71%	70%	74%	72%	60%	50%
Within Board Year or Previous Year	11%	15%	9%	11%	20%	50%
2-3 Years of the Board	29%	30%	35%	33%	0%	0%
4-6 Years of the Board	25%	25%	26%	28%	20%	0%
AFCM as Highest Award	29%	30%	26%	28%	40%	50%
Within Board Year or Previous Year	4%	0%	0%	0%	20%	0%
Commander Information						
Commander Experience	7%	10%	9%	11%	0%	0%
Duty AFSC						
4-level DAFSC (Staff)	18%	20%	22%	22%	0%	0%
3-level DAFSC (Qualified)	82%	80%	78%	78%	100%	100%
Deployments						
1 - 2	11%	15%	4%	6%	40%	100%
None	89%	85%	96%	94%	60%	0%

Discussion / Discriminating Factors

Overall

The select rate for the overall Selected Reserve MSC Lieutenant Colonels Board was 71%.

The only significant discriminating factor was receiving a Definitely Promote recommendation from the senior rater. All those who received a DP were selected for promotion while those who received a P recommendation had a select rate of 60%.

Completion of Intermediate Developmental Education and completion of a Master's degree were both slight discriminating factors. Those with IDE completed had an 85% select rate. Those with a Master's had an 81% select rate.

Although not significant discriminators, all those with deployments showing on the brief were selected for promotion to lieutenant colonel as were those with commander experience. Also, both of those with a Meritorious Service Medal awarded in 2005 or 2006 were selected.

In-the-Promotion-Zone

The select rate for those meeting the board in-the-zone was 78%.

There were no significant discriminating factors for those meeting the board for the first time.

Receipt of a DP recommendation from the senior rater and completion of a Master's degree were both slight discriminators in-the-promotion-zone. All those with a DP were selected for promotion while those with a P had a 67% select rate. Those who had completed a Master's degree had an 87% select rate.

The only MSC officer in-the-zone with a deployment showing on the brief was selected as were both of those who had commander experience.

Above-the-Promotion-Zone

The select rate for those meeting the board above-the-zone was 40%.

Both majors selected above-the-zone for promotion to lieutenant colonel from the MSC had received a P recommendation, completed BDE as highest DE completed, had a current OPR in the record, three years of satisfactory participation immediately prior to the board, and deployments showing on the officer selection briefs.

**FY07 Air Force Reserve Lieutenant Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
12 - 16 June 2006
FACT SHEET**

DENTAL CORPS						
	OVERALL		IPZ		APZ	
	Considered 10	Selected 8	Considered 9	Selected 8	Considered 1	Selected 0
Promotion Recommendation - AF Fm 709						
DP	40%	50%	44%	50%	0%	0%
P	50%	50%	56%	50%	0%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	70%	88%	78%	88%	0%	0%
Top OPR close-out 1-1 1/2 Years of board	10%	13%	11%	13%	0%	0%
Top OPR close-out > 15 Months of board	20%	0%	11%	0%	100%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	70%	88%	78%	88%	0%	0%
2 Satisfactory R/R years (2 years previous)	70%	88%	78%	88%	0%	0%
3 Satisfactory R/R years (3 years previous)	60%	75%	67%	75%	0%	0%
Developmental Education						
BDE as Highest DE Completed	30%	25%	33%	25%	0%	0%
No DE Completed	70%	75%	67%	75%	100%	0%
Education						
Third Professional Degree	10%	13%	11%	13%	0%	0%
First Professional Degree	70%	75%	67%	75%	100%	0%
Bachelors Degree	20%	13%	22%	13%	0%	0%
Highest Decoration & Currency						
MSM	20%	25%	22%	25%	0%	0%
Within Board Year or Previous Year	20%	25%	22%	25%	0%	0%
AFCM as Highest Award	40%	50%	44%	50%	0%	0%
2-3 Years of the Board	10%	13%	11%	13%	0%	0%
4-6 Years of the Board	10%	13%	11%	13%	0%	0%
No Decorations - AFAM or Better	40%	25%	33%	25%	100%	0%
Duty AFSC						
4-level DAFSC (Staff)	10%	13%	11%	13%	0%	0%
3-level DAFSC (Qualified)	90%	88%	89%	88%	100%	0%
Deployments						
None	100%	100%	100%	100%	100%	0%

Discussion

The overall select rate for the Dental Corps Lieutenant Colonel Board was 80%. The small numbers and high select rate for this board preclude an analysis of discriminating factors. It was noticed that all those with an AFCM (or higher) as highest decoration were selected for promotion. Half of those without a decoration (AFAM or higher) were selected.

**FY07 Air Force Reserve Lieutenant Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
12 - 16 June 2006
FACT SHEET**

CHAPLAIN						
	OVERALL		IPZ		APZ	
	Considered 19	Selected 11	Considered 12	Selected 11	Considered 7	Selected 0
Promotion Recommendation - AF Fm 709						
DP	37%	64%	58%	64%	0%	0%
P	53%	27%	33%	27%	86%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	79%	73%	67%	73%	100%	0%
Top OPR close-out 1-1 1/2 Years of board	21%	27%	33%	27%	0%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	100%	100%	100%	100%	100%	0%
2 Satisfactory R/R years (2 years previous)	95%	100%	100%	100%	86%	0%
3 Satisfactory R/R years (3 years previous)	95%	100%	100%	100%	86%	0%
Developmental Education						
IDE Completed	11%	18%	17%	18%	0%	0%
BDE as Highest DE Completed	58%	73%	67%	73%	43%	0%
No DE Completed	32%	9%	17%	9%	57%	0%
Education						
Second Professional Degree	16%	9%	8%	9%	29%	0%
First Professional Degree	84%	91%	92%	91%	71%	0%
Highest Decoration & Currency						0%
MSM	47%	73%	67%	73%	14%	0%
Within Board Year or Previous Year	11%	18%	17%	18%	0%	0%
2-3 Years of the Board	26%	36%	33%	36%	14%	0%
4-6 Years of the Board	11%	18%	17%	18%	0%	0%
AFCM as Highest Award	47%	27%	25%	27%	86%	0%
Within Board Year or Previous Year	5%	9%	8%	9%	0%	0%
2-3 Years of the Board	5%	0%	0%	0%	14%	0%
4-6 Years of the Board	16%	18%	17%	18%	14%	0%
No Decorations - AFAM or Better	5%	0%	8%	0%	0%	0%
Duty AFSC						
4-level DAFSC (Staff)	5%	0%	0%	0%	14%	0%
3-level DAFSC (Qualified)	95%	100%	100%	100%	86%	0%
Deployments						
3 - 5	5%	9%	8%	9%	0%	0%
1 - 2	11%	18%	17%	18%	0%	0%
None	84%	73%	75%	73%	100%	0%

Discussion / Discriminating Factors

Overall

The select rate for the SelRes Lieutenant Colonel Chaplain board was 58%.

Receipt of a Definitely Promote recommendation from the senior rater was the major significant discriminating factor between those considered and those selected. All those with a DP were selected. Those with a P had a 30% select rate.

A Meritorious Service Medal as highest decoration closely followed the DP in significance as a discriminating factor. All but one of those with a Meritorious Service Medal in their record were selected for promotion.

Completion of Developmental Education (either IDE or BDE) was also a significant discriminating factor. Both of those with IDE completed were selected for promotion. Those with BDE completed had a 73% select rate. Those with no BDE completed had a 17% select rate.

In-the-Promotion-Zone

The select rate for those in-the-zone was 92%. Analysis is precluded by the low numbers and high select rate.

Above-the-Promotion-Zone

No one was selected above-the-zone by the board.

**FY07 Air Force Reserve Lieutenant Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
12 - 16 June 2006
FACT SHEET**

LINE – JUDGE ADVOCATE						
	OVERALL		IPZ		APZ	
	Considered 73	Selected 46	Considered 53	Selected 39	Considered 20	Selected 7
Promotion Recommendation - AF Fm 709						
DP	52%	80%	66%	87%	15%	43%
P	47%	20%	34%	13%	80%	57%
DNP	1%	0%	0%	0%	5%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	75%	72%	75%	72%	75%	71%
Top OPR close-out 1-1 1/2 Years of board	23%	28%	23%	28%	25%	29%
Top OPR close-out > 15 Months of board	4%	0%	2%	0%	10%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	93%	100%	92%	100%	95%	100%
2 Satisfactory R/R years (2 years previous)	92%	100%	92%	100%	90%	100%
3 Satisfactory R/R years (3 years previous)	90%	100%	91%	100%	90%	100%
Developmental Education						
IDE Completed	62%	96%	75%	100%	25%	71%
BDE as Highest DE Completed	27%	4%	17%	0%	55%	29%
No DE Completed	11%	0%	8%	0%	20%	0%
Highest Decoration & Currency						
Decorations Higher than MSM	1%	2%	2%	3%	0%	0%
MSM	92%	98%	92%	97%	90%	100%
Within Board Year or Previous Year	21%	28%	25%	31%	10%	14%
2-3 Years of the Board	47%	54%	49%	54%	40%	57%
4-6 Years of the Board	18%	13%	17%	13%	20%	14%
AFCM as Highest Award	5%	0%	6%	0%	5%	0%
4-6 Years of the Board	1%	0%	0%	0%	5%	0%
No Decorations - AFAM or Better	1%	0%	0%	0%	5%	0%
Commander Information						
Commander Experience	1%	2%	2%	3%	0%	0%
Duty AFSC						
4-level DAFSC (Staff)	81%	76%	74%	72%	100%	100%
3-level DAFSC (Qualified)	19%	24%	26%	28%	0%	0%
Deployments						
1 – 2	5%	7%	6%	8%	5%	0%
None	95%	93%	94%	92%	95%	100%

Discussion / Discriminating Factors

Overall

The select rate for the Line – Judge Advocate Lieutenant Colonel SelRes board 63%.

The major significant discriminating factor between those considered and those selected was completion of Intermediate Developmental Education. Those with IDE complete had a 98% select rate. BDE as highest DE completed earned a 10% select rate. No one was selected without any DE completed.

Receipt of a Definitely Promote recommendation from the senior rater was also a significant discriminating factor. Those with a DP had a 97% select rate. Those with a P had a 26% select rate.

The slight discriminating factors were AFR participation and a Meritorious Service Medal as highest decoration. Those with a three years of satisfactory participation immediately prior to the board had a 70% select rate. Those with a Meritorious Service Medal in the record had a 67% select rate.

Although not a discriminating factor, those with a deployment showing on the brief had a 75% select rate.

In-the-Promotion-Zone

The select rate for those meeting this board for the first time was 74%. Results were similar to the overall board.

The major significant discriminating factor between those considered and those selected was completion of IDE. Those with IDE complete had a 98% select rate. No one was selected in-the-zone without IDE completed.

Receipt of a Definitely Promote recommendation from the senior rater was also a significant discriminating factor. Those with a DP had a 97% select rate. Those in-the-zone with a P had a 28% select rate.

The slight discriminating factors were AFR participation and a Meritorious Service Medal as highest decoration. Those with a three years of satisfactory participation immediately prior to the board had an 81% select rate. Those with a Meritorious Service Medal in the record had a 78% select rate.

Although not a discriminating factor, all those in-the-zone with a deployment showing on the brief were selected for promotion.

Above-the-Promotion-Zone

The select rate for those above the zone was 35%. Results were similar to the overall board.

The major significant discriminating factor between those considered and those selected was completion of IDE. All above-the-zone with IDE complete were selected. The select rate

above-the-zone for those who completed BDE as highest DE was 18%. No one was selected above-the-zone without any DE completed.

Receipt of a Definitely Promote recommendation from the senior rater was also a significant discriminating factor. All those with a DP were selected. One-fourth of those above-the-zone with a P were selected.

The slight discriminating factors were AFR participation and a Meritorious Service Medal as highest decoration. Those with a three years of satisfactory participation immediately prior to the board had a 39% select rate as did those with a Meritorious Service Medal in the record.

FY07 Air Force Reserve Lieutenant Colonel Line and Non-Line Selected Reserve Mandatory Promotion Boards
12 - 16 June 2006

Supplemental FACT SHEET

LINE									
	OVERALL			IPZ			APZ		
	Considered 953	Selected 633	Select Rate 66%	Considered 744	Selected 569	Select Rate 76%	Considered 209	Selected 64	Select Rate 31%
Promotion Recommendation - AF Fm 709									
DP	475	465	98%	440	434	99%	35	31	89%
P	460	168	37%	293	135	46%	167	33	20%
OPR Currency									
Top OPR close-out within 1 Year of board	846	570	67%	664	512	77%	182	58	32%
Top OPR close-out 1-1 1/2 Years of board	94	56	60%	72	51	71%	22	5	23%
Top OPR close-out 1 1/2-2 Years of board	6	3	50%	4	3	75%	2	0	0%
Top OPR close-out > 15 Months of board	14	8	57%	9	7	78%	5	1	20%
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	926	627	68%	728	564	77%	198	63	32%
2 Satisfactory R/R years (2 years previous)	901	615	68%	713	556	78%	188	59	31%
3 Satisfactory R/R years (3 years previous)	874	599	69%	691	543	79%	183	56	31%
Developmental Education									
IDE Completed	553	533	96%	513	497	97%	40	36	90%
BDE as Highest DE Completed	349	97	28%	201	70	35%	148	27	18%
No DE Completed	51	3	6%	30	2	7%	21	1	5%
Highest Decoration & Currency									
Decorations Higher than MSM	21	16	76%	16	15	94%	5	1	20%
2-3 Years of the Board	5	4	80%	4	4	100%	1	0	0%
4-6 Years of the Board	3	3	100%	3	3	100%	0	-	-
MSM	704	535	76%	573	483	84%	131	52	40%
Within Board Year or Previous Year	222	192	86%	196	172	88%	26	20	77%
2-3 Years of the Board	239	196	82%	205	182	89%	34	14	41%
4-6 Years of the Board	125	84	67%	89	73	82%	36	11	31%

LINE (continued)

	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	953	633	66%	744	569	76%	209	64	31%
Highest Decoration & Currency (cont.)									
Air Medal	42	20	48%	29	16	55%	13	4	31%
Within Board Year or Previous Year	4	1	25%	4	1	25%	0	-	-
2-3 Years of the Board	10	9	90%	8	7	88%	2	2	100%
4-6 Years of the Board	3	0	0%	2	0	0%	1	0	0%
Aerial Achievement as Highest Award	17	7	41%	14	5	36%	3	2	67%
2-3 Years of the Board	1	1	100%	1	1	100%	0	-	-
4-6 Years of the Board	2	0	0%	2	0	0%	0	-	-
AFCM as Highest Award	147	50	34%	99	45	45%	48	5	10%
Within Board Year or Previous Year	9	5	56%	6	5	83%	3	0	0%
2-3 Years of the Board	21	12	57%	12	9	75%	9	3	33%
4-6 Years of the Board	26	14	54%	20	13	65%	6	1	17%
AFAM as Highest Award	11	4	36%	7	4	57%	4	0	0%
No Decorations - AFAM or Better	11	1	9%	6	1	17%	5	0	0%
Commander Information									
Sitting Commander	38	31	82%	34	29	85%	4	2	50%
Commander Experience	76	57	75%	63	51	81%	13	6	46%
Duty AFSC									
4-level DAFSC (Staff)	285	178	62%	206	155	75%	79	23	29%
3-level DAFSC (Qualified)	526	344	65%	423	317	75%	103	27	26%
2-level DAFSC (Intermediate)	47	40	85%	38	35	92%	9	5	56%
1-level DAFSC (Entry)	12	6	50%	9	6	67%	3	0	0%
0-level DAFSC (Special Duty)	45	34	76%	34	27	79%	11	7	64%
Deployments									
3 - 5	39	36	92%	35	34	97%	4	2	50%
1 - 2	125	105	84%	105	96	91%	20	9	45%
None	789	492	62%	604	439	73%	185	53	29%
Average R/R Points - Latest Year	166	191		178	194		121	163	

FY07 Air Force Reserve Lieutenant Colonel Line and Non-Line Selected Reserve Mandatory Promotion Boards
12 - 16 June 2006

Supplemental FACT SHEET

NURSE CORPS

	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	205	113	55%	144	91	63%	61	22	36%
Promotion Recommendation - AF Fm 709									
DP	52	50	96%	44	42	95%	8	8	100%
P	147	62	42%	95	48	51%	52	14	27%
OPR Currency									
Top OPR close-out within 1 Year of board	184	101	55%	130	81	62%	54	20	37%
Top OPR close-out 1-1 1/2 Years of board	20	12	60%	14	10	71%	6	2	33%
Top OPR close-out > 15 Months of board	1	0	0%	0	-	-	1	0	0%
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	194	112	58%	137	90	66%	57	22	39%
2 Satisfactory R/R years (2 years previous)	187	109	58%	134	89	66%	53	20	38%
3 Satisfactory R/R years (3 years previous)	181	106	59%	130	86	66%	51	20	39%
Developmental Education									
IDE Completed	51	49	96%	44	43	98%	7	6	86%
BDE as Highest DE Completed	104	61	59%	75	45	60%	29	16	55%
No DE Completed	50	3	6%	25	3	12%	25	0	0%
Education									
Masters Degree	95	62	65%	72	55	76%	23	7	30%
Bachelors Plus	3	1	33%	3	1	33%	0	-	-
Bachelors Degree	92	45	49%	60	32	53%	32	13	41%
Highest Decoration & Currency									
MSM	108	71	66%	83	59	71%	25	12	48%
Within Board Year or Previous Year	40	32	80%	33	28	85%	7	4	57%
2-3 Years of the Board	31	19	61%	23	16	70%	8	3	38%
4-6 Years of the Board	28	13	46%	21	9	43%	7	4	57%

NURSE CORPS (continued)									
	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	205	113	55%	144	91	63%	61	22	36%
Highest Decoration & Currency (cont.)									
Air Medal	4	3	75%	2	1	50%	2	2	100%
Within Board Year or Previous Year	1	1	100%	0	-	-	1	1	100%
2-3 Years of the Board	2	1	50%	2	1	50%	0	-	-
4-6 Years of the Board	1	1	100%	0	-	-	1	1	100%
Aerial Achievement as Highest Award	3	3	100%	2	2	100%	1	1	100%
2-3 Years of the Board	2	2	100%	2	2	100%	0	-	-
AFCM as Highest Award	71	32	45%	45	26	58%	26	6	23%
Within Board Year or Previous Year	6	4	67%	3	3	100%	3	1	33%
2-3 Years of the Board	15	6	40%	11	6	55%	4	0	0%
4-6 Years of the Board	14	8	57%	7	5	71%	7	3	43%
AFAM as Highest Award	9	3	33%	6	2	33%	3	1	33%
2-3 Years of the Board	1	1	100%	1	1	100%	0	-	-
4-6 Years of the Board	2	0	0%	1	0	0%	1	0	0%
No Decorations - AFAM or Better	10	1	10%	6	1	17%	4	0	0%
Duty AFSC									
4-level DAFSC (Staff)	4	3	75%	4	3	75%	0	-	-
3-level DAFSC (Qualified)	195	107	55%	134	85	63%	61	22	36%
1-level DAFSC (Entry)	3	2	67%	3	2	67%	0	-	-
0-level DAFSC (Special Duty)	1	1	100%	1	1	100%	0	-	-
Deployments									
3 - 5	6	6	100%	6	6	100%	0	-	-
1 - 2	54	46	85%	42	37	88%	12	9	75%
None	145	61	42%	96	48	50%	49	13	27%
Average R/R Points - Latest Year	115	141		124	145		96	126	

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MEDICAL CORPS									
	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	18	14	78%	17	14	82%	1	0	0%
Promotion Recommendation - AF Fm 709									
DP	9	8	89%	9	8	89%	0	-	-
P	9	6	67%	8	6	75%	1	0	0%
OPR Currency									
Top OPR close-out within 1 Year of board	17	14	82%	16	14	88%	1	0	0%
Top OPR close-out > 15 Months of board	1	0	0%	1	0	0%	0	-	-
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	15	13	87%	14	13	93%	1	0	0%
2 Satisfactory R/R years (2 years previous)	14	13	93%	13	13	100%	1	0	0%
3 Satisfactory R/R years (3 years previous)	12	12	100%	12	12	100%	0	-	-
Developmental Education									
IDE Completed	1	1	100%	1	1	100%	0	-	-
BDE as Highest DE Completed	2	2	100%	2	2	100%	0	-	-
No DE Completed	15	11	73%	14	11	79%	1	0	0%
Education									
Third Professional Degree	2	1	50%	1	1	100%	1	0	0%
Second Professional Degree	3	3	100%	3	3	100%	0	-	-
First Professional Degree	11	8	73%	11	8	73%	0	-	-
Highest Decoration & Currency									
MSM	3	3	100%	3	3	100%	0	-	-
Within Board Year or Previous Year	1	1	100%	1	1	100%	0	-	-
4-6 Years of the Board	2	2	100%	2	2	100%	0	-	-
Air Medal	1	1	100%	1	1	100%	0	-	-
4-6 Years of the Board	1	1	100%	1	1	100%	0	-	-
Aerial Achievement as Highest Award	1	1	100%	1	1	100%	0	-	-

MEDICAL CORPS (continued)									
	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	18	14	78%	17	14	82%	1	0	0%
Highest Decoration & Currency (cont.)									
AFCM as Highest Award	4	3	75%	4	3	75%	0	-	-
Within Board Year or Previous Year	1	1	100%	1	1	100%	0	-	-
2-3 Years of the Board	1	1	100%	1	1	100%	0	-	-
4-6 Years of the Board	2	1	50%	2	1	50%	0	-	-
AFAM as Highest Award	1	1	100%	1	1	100%	0	-	-
4-6 Years of the Board	1	1	100%	1	1	100%	0	-	-
No Decorations - AFAM or Better	8	5	63%	7	5	71%	1	0	0%
Duty AFSC									
3-level DAFSC (Qualified)	14	11	79%	13	11	85%	1	0	0%
1-level DAFSC (Entry)	2	2	100%	2	2	100%	0	-	-
Deployments									
1 - 2	3	3	100%	3	3	100%	0	-	-
None	15	11	73%	14	11	79%	1	0	0%
Average R/R Points - Latest Year	79	88		80	88		63		

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BIOMEDICAL SCIENCES CORPS

	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	35	17	49%	19	12	63%	16	5	31%
Promotion Recommendation - AF Fm 709									
DP	13	11	85%	9	9	100%	4	2	50%
P	21	6	29%	9	3	33%	12	3	25%
OPR Currency									
Top OPR close-out within 1 Year of board	31	16	52%	16	11	69%	15	5	33%
Top OPR close-out 1-1 1/2 Years of board	2	1	50%	1	1	100%	1	0	0%
Top OPR close-out 1 1/2-2 Years of board	1	0	0%	1	0	0%	0	-	-
Top OPR close-out > 15 Months of board	2	0	0%	2	0	0%	0	-	-
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	34	17	50%	18	12	67%	16	5	31%
2 Satisfactory R/R years (2 years previous)	33	17	52%	17	12	71%	16	5	31%
3 Satisfactory R/R years (3 years previous)	31	17	55%	17	12	71%	14	5	36%
Developmental Education									
IDE Completed	6	6	100%	4	4	100%	2	2	100%
BDE as Highest DE Completed	15	8	53%	11	6	55%	4	2	50%
No DE Completed	14	3	21%	4	2	50%	10	1	10%
Education									
Above Masters Degree	2	2	100%	2	2	100%	0	-	-
Masters Degree	8	6	75%	4	4	100%	4	2	50%
First Professional Degree	14	6	43%	8	4	50%	6	2	33%
Bachelors Plus	2	1	50%	2	1	50%	0	-	-
Bachelors Degree	9	2	22%	3	1	33%	6	1	17%
Highest Decoration & Currency									
MSM	19	13	68%	9	8	89%	10	5	50%
Within Board Year or Previous Year	3	2	67%	1	1	100%	2	1	50%
2-3 Years of the Board	9	7	78%	5	5	100%	4	2	50%
4-6 Years of the Board	5	3	60%	2	2	100%	3	1	33%

BIOMEDICAL SCIENCES CORPS (continued)

	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	35	17	49%	19	12	63%	16	5	31%
Highest Decoration & Currency (cont.)									
AFCM as Highest Award	13	4	31%	7	4	57%	6	0	0%
2-3 Years of the Board	2	0	0%	1	0	0%	1	0	0%
4-6 Years of the Board	1	1	100%	1	1	100%	0	-	-
AFAM as Highest Award	2	0	0%	2	0	0%	0	-	-
4-6 Years of the Board	1	0	0%	1	0	0%	0	-	-
No Decorations - AFAM or Better	1	0	0%	1	0	0%	0	-	-
Duty AFSC									
3-level DAFSC (Qualified)	31	15	48%	16	11	69%	15	4	27%
1-level DAFSC (Entry)	1	1	100%	1	1	100%	0	-	-
Deployments									
1 - 2	1	1	100%	0	-	-	1	1	100%
None	34	16	47%	19	12	63%	15	4	27%
Average R/R Points - Latest Year	90	110		93	113		86	104	

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MEDICAL SERVICE CORPS

	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	28	20	71%	23	18	78%	5	2	40%
Promotion Recommendation - AF Fm 709									
DP	8	8	100%	8	8	100%	0	-	-
P	20	12	60%	15	10	67%	5	2	40%
OPR Currency									
Top OPR close-out within 1 Year of board	21	15	71%	16	13	81%	5	2	40%
Top OPR close-out 1-1 1/2 Years of board	6	5	83%	6	5	83%	0	-	-
Top OPR close-out 1 1/2-2 Years of board	1	0	0%	1	0	0%	0	-	-
Top OPR close-out > 15 Months of board	1	0	0%	1	0	0%	0	-	-
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	26	19	73%	21	17	81%	5	2	40%
2 Satisfactory R/R years (2 years previous)	25	18	72%	20	16	80%	5	2	40%
3 Satisfactory R/R years (3 years previous)	25	18	72%	20	16	80%	5	2	40%
Developmental Education									
IDE Completed	13	11	85%	13	11	85%	0	-	-
BDE as Highest DE Completed	13	9	69%	9	7	78%	4	2	50%
No DE Completed	2	0	0%	1	0	0%	1	0	0%
Education									
Above Masters Degree	1	1	100%	1	1	100%	0	-	-
Masters Degree	16	13	81%	15	13	87%	1	0	0%
First Professional Degree	3	2	67%	3	2	67%	0	-	-
Bachelors Plus	1	1	100%	0	-	-	1	1	100%
Bachelors Degree	7	3	43%	4	2	50%	3	1	33%
Highest Decoration & Currency									
MSM	20	14	70%	17	13	76%	3	1	33%
Within Board Year or Previous Year	3	3	100%	2	2	100%	1	1	100%
2-3 Years of the Board	8	6	75%	8	6	75%	0	-	-
4-6 Years of the Board	7	5	71%	6	5	83%	1	0	0%
AFCM as Highest Award	8	6	75%	6	5	83%	2	1	50%
Within Board Year or Previous Year	1	0	0%	0	-	-	1	0	0%

MEDICAL SERVICE CORPS (continued)									
	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	28	20	71%	23	18	78%	5	2	40%
Commander Information									
Commander Experience	2	2	100%	2	2	100%	0	-	-
Duty AFSC									
4-level DAFSC (Staff)	5	4	80%	5	4	80%	0	-	-
3-level DAFSC (Qualified)	23	16	70%	18	14	78%	5	2	40%
Deployments									
1 - 2	3	3	100%	1	1	100%	2	2	100%
None	25	17	68%	22	17	77%	3	0	0%
Average R/R Points - Latest Year	104	114		100	107		122	177	

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DENTAL CORPS									
	OVERALL			IPZ			APZ		
	Considered 10	Selected 8	Select Rate 80%	Considered 9	Selected 8	Select Rate 89%	Considered 1	Selected 0	Select Rate 0%
Promotion Recommendation - AF Fm 709									
DP	4	4	100%	4	4	100%	0	-	-
P	5	4	80%	5	4	80%	0	-	-
OPR Currency									
Top OPR close-out within 1 Year of board	7	7	100%	7	7	100%	0	-	-
Top OPR close-out 1-1 1/2 Years of board	1	1	100%	1	1	100%	0	-	-
Top OPR close-out > 15 Months of board	2	0	0%	1	0	0%	1	0	0%
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	7	7	100%	7	7	100%	0	-	-
2 Satisfactory R/R years (2 years previous)	7	7	100%	7	7	100%	0	-	-
3 Satisfactory R/R years (3 years previous)	6	6	100%	6	6	100%	0	-	-
Developmental Education									
BDE as Highest DE Completed	3	2	67%	3	2	67%	0	-	-
No DE Completed	7	6	86%	6	6	100%	1	0	0%
Education									
Third Professional Degree	1	1	100%	1	1	100%	0	-	-
First Professional Degree	7	6	86%	6	6	100%	1	0	0%
Bachelors Degree	2	1	50%	2	1	50%	0	-	-
Highest Decoration & Currency									
MSM	2	2	100%	2	2	100%	0	-	-
Within Board Year or Previous Year	2	2	100%	2	2	100%	0	-	-
AFCM as Highest Award	4	4	100%	4	4	100%	0	-	-
2-3 Years of the Board	1	1	100%	1	1	100%	0	-	-
4-6 Years of the Board	1	1	100%	1	1	100%	0	-	-
No Decorations - AFAM or Better	4	2	50%	3	2	67%	1	0	0%

DENTAL CORPS (continued)									
	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	10	8	80%	9	8	89%	1	0	0%
Duty AFSC									
4-level DAFSC (Staff)	1	1	100%	1	1	100%	0	-	-
3-level DAFSC (Qualified)	9	7	78%	8	7	88%	1	0	0%
Average R/R Points - Latest Year	65	78		71	78		15		

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CHAPLAIN

	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	19	11	58%	12	11	92%	7	0	0%
Promotion Recommendation - AF Fm 709									
DP	7	7	100%	7	7	100%	0	-	-
P	10	3	30%	4	3	75%	6	0	0%
OPR Currency									
Top OPR close-out within 1 Year of board	15	8	53%	8	8	100%	7	0	0%
Top OPR close-out 1-1 1/2 Years of board	4	3	75%	4	3	75%	0	-	-
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	19	11	58%	12	11	92%	7	0	0%
2 Satisfactory R/R years (2 years previous)	18	11	61%	12	11	92%	6	0	0%
3 Satisfactory R/R years (3 years previous)	18	11	61%	12	11	92%	6	0	0%
Developmental Education									
IDE Completed	2	2	100%	2	2	100%	0	-	-
BDE as Highest DE Completed	11	8	73%	8	8	100%	3	0	0%
No DE Completed	6	1	17%	2	1	50%	4	0	0%
Education									
Second Professional Degree	3	1	33%	1	1	100%	2	0	0%
First Professional Degree	16	10	63%	11	10	91%	5	0	0%
Highest Decoration & Currency									
MSM	9	8	89%	8	8	100%	1	0	0%
Within Board Year or Previous Year	2	2	100%	2	2	100%	0	-	-
2-3 Years of the Board	5	4	80%	4	4	100%	1	0	0%
4-6 Years of the Board	2	2	100%	2	2	100%	0	-	-
AFCM as Highest Award	9	3	33%	3	3	100%	6	0	0%
Within Board Year or Previous Year	1	1	100%	1	1	100%	0	-	-
2-3 Years of the Board	1	0	0%	0	-	-	1	0	0%
4-6 Years of the Board	3	2	67%	2	2	100%	1	0	0%
No Decorations - AFAM or Better	1	0	0%	1	0	0%	0	-	-

CHAPLAIN (continued)									
	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	19	11	58%	12	11	92%	7	0	0%
Duty AFSC									
4-level DAFSC (Staff)	1	0	0%	0	-	-	1	0	0%
3-level DAFSC (Qualified)	18	11	61%	12	11	92%	6	0	0%
Deployments									
3 - 5	1	1	100%	1	1	100%	0	-	-
1 - 2	2	2	100%	2	2	100%	0	-	-
None	16	8	50%	9	8	89%	7	0	0%
Average R/R Points - Latest Year	118	163		154	163		58		

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LINE – JUDGE ADVOCATE

	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	73	46	63%	53	39	74%	20	7	35%
Promotion Recommendation - AF Fm 709									
DP	38	37	97%	35	34	97%	3	3	100%
P	34	9	26%	18	5	28%	16	4	25%
OPR Currency									
Top OPR close-out within 1 Year of board	55	33	60%	40	28	70%	15	5	33%
Top OPR close-out 1-1 1/2 Years of board	17	13	76%	12	11	92%	5	2	40%
Top OPR close-out > 15 Months of board	3	0	0%	1	0	0%	2	0	0%
Reserve Participation									
1 Satisfactory R/R year (1 year previous)	68	46	68%	49	39	80%	19	7	37%
2 Satisfactory R/R years (2 years previous)	67	46	69%	49	39	80%	18	7	39%
3 Satisfactory R/R years (3 years previous)	66	46	70%	48	39	81%	18	7	39%
Developmental Education									
IDE Completed	45	44	98%	40	39	98%	5	5	100%
BDE as Highest DE Completed	20	2	10%	9	0	0%	11	2	18%
No DE Completed	8	0	0%	4	0	0%	4	0	0%
Highest Decoration & Currency									
Decorations Higher than MSM	1	1	100%	1	1	100%	0	-	-
MSM	67	45	67%	49	38	78%	18	7	39%
Within Board Year or Previous Year	15	13	87%	13	12	92%	2	1	50%
2-3 Years of the Board	34	25	74%	26	21	81%	8	4	50%
4-6 Years of the Board	13	6	46%	9	5	56%	4	1	25%
AFCM as Highest Award	4	0	0%	3	0	0%	1	0	0%
4-6 Years of the Board	1	0	0%	0	-	-	1	0	0%
No Decorations - AFAM or Better	1	0	0%	0	-	-	1	0	0%

LINE – JUDGE ADVOCATE (continued)									
	OVERALL			IPZ			APZ		
	Considered	Selected	Select Rate	Considered	Selected	Select Rate	Considered	Selected	Select Rate
	73	46	63%	53	39	74%	20	7	35%
Commander Information									
Commander Experience	1	1	100%	1	1	100%	0	-	-
Duty AFSC									
4-level DAFSC (Staff)	59	35	59%	39	28	72%	20	7	35%
3-level DAFSC (Qualified)	14	11	79%	14	11	79%	0	-	-
Deployments									
1 - 2	4	3	75%	3	3	100%	1	0	0%
None	69	43	62%	50	36	72%	19	7	37%
Average R/R Points - Latest Year	95	117		104	121		69	93	